# PLUM BOROUGH SCHOOL DISTRICT 900 ELICKER ROAD PLUM, PA 15239

# AGENDA REGULAR VOTING MEETING

# June 28, 2016 Oblock Junior High School Auditorium 7:00PM

The Plum Borough School District's mission is to educate children in a safe and engaging learning environment

while developing creative problem-solvers, critical thinkers, and globally competitive citizens.

## Wednesday, June 28, 2016 at 7:00PM in the Auditorium at Oblock Junior High School in Allegheny County at 440 Presque Isle Drive Plum, PA 15239

## Call to Order/Pledge of Allegiance

Mr. Dowdell called the meeting to order at 7:25PM and led the group in the Pledge of Allegiance

#### **Roll Call**

Mrs. Vento took roll. Present: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco Absent: None Solicitor: Mr. Lee Price

#### **Executive Session**

The Board met in Executive Session on June 6, June 21, and this evening prior to and after the voting meeting, June 28, 2016 to discuss matters of personnel, legal matters, and real estate.

# **Approval of Minutes**

Recommend approval of the following Meeting Minutes: Amended May 24 Regular Board Meeting; and the June 21, 2016 Committee of the Whole Meeting.

## Student Features

Coach Nick Oto – Track Team

Ashton Teeter: WPIAL 7<sup>th</sup> Place 100 Dash Ana Benitez: WPIAL 8<sup>th</sup> Place Triple Jump, Record Holder at 37'5" Rachel Valotta: WPIAL 5<sup>th</sup> Place 1600M, State Qualifier 1600, Plum Record Holder at 1600M 5:09.17 and 800M 2:19.14 Jake Susalla: WPIAL 3<sup>rd</sup> Place 3200M, State Medalist: 4<sup>th</sup> Place, Plum Record Holder at 9:15.44 Ashley Amato: WPIAL 2<sup>nd</sup> Place 100M Dash, 2<sup>nd</sup> Place Girls' Long Jump, 8<sup>th</sup> Place 100 Hurdles, State Qualifier, 10<sup>th</sup> Place 100M Long Jump, NADA Tri-Athlete Scholarship, Plum Female Athlete of the Year, Baldwin Invitational Female MCP, 3yr. State Qualifier 100M Dash, 1yr. State Qualifier 100 Hurdles, 1hr. State Qualifier Long Jump, Plum Record Holder for 100 Hurdles-14.69; 100 Dash-12.18; Long Jump-18'4.75"; Girls' 4x100 Relay-49.78

# **Citizens' Comments on Agenda Items**

1. David Weiss, Vale Drive, spoke regarding giving the citizens your attention, slow down when making Regency decision, borrowing, audit findings, and the future.

- 2. Jason Barnes, Carnival Drive, spoke regarding Washington DC trip and a timely refund.
- 3. Roby Tongel, Blossom Court, spoke regarding the Washington DC trip.
- 4. Francine Nichols, Ash Lane, spoke regarding the Washington DC trip.

# Citizens' Comments on Non-Agenda Items – None

# Agenda

# Facilities Committee - Mr. Rich Zucco, Chair

Recommend approval to pay GOB invoices, as presented. Motion by: Zucco, Second by: Caldwell Final Resolution: Motion passes Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None

Recommend approval to accept the Trash Hauling Bid with Waste Management Incorporated in the amount of \$3,248.27 per month. *Motion by: Zucco, Second by: Caldwell Final Resolution: Motion passes Yes: Caldwell, Colella, Dowdell, Gallagher, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None* Abstain: Roessler The Committee of the Whole met on June 21, 2016. Mr. Zucco made this report. The next Committee of the Whole Meeting is scheduled for Tuesday, July 12, 2016 at 6:00PM in Borough Council Chambers.

#### Personnel Committee - Mr. Steve Schlauch, Chair

Recommend approval to accept the retirement of Virginia Quillen, Health & Physical Education Teacher at Oblock Junior High School, retroactive to June 3, 2016.

Motion by: Schlauch, Second by: Roessler Final Resolution: Motion passes Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None

Recommend approval to accept the updated retirement date of Ryan Milliron, System Administrator, to June 24, 2016.

Motion by: Schlauch, Second by: Caldwell

Final Resolution: Motion passes

Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None Absent: None

Recommend approval to rescind the May 24, 2016 board motions to hire Emily Begley, as the Special Education Teacher, Pivik Elementary School. *Motion by: Schlauch, Second by: Roessler Final Resolution: Motion passes Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None*  Recommend approval to accept the resignation of Jordan Amigh, Network Administrator, retroactive to June 10, 2016. *Motion by: Schlauch, Second by: Roessler Final Resolution: Motion passes Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None* 

Recommend approval to accept the resignation of Connor VanRyn, Bus Aide, retroactive to May 31, 2016. *Motion by: Schlauch, Second by: Caldwell Final Resolution: Motion passes Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None* 

Recommend approval to accept the resignation of Michele McIntyre, Staff Nurse at Oblock Junior High and Holiday Park Elementary Schools. *Motion by: Schlauch, Second by: Caldwell Final Resolution: Motion passes Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None* 

Recommend approval to assign Justin Stephans to Plum High School as Acting Principal at an additional stipend of \$30.00 per day, retroactive to June 8, 2016. *Motion by: Schlauch, Second by: Caldwell Final Resolution: Motion passes Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None*  Recommend approval to assign Jeffrey Hadley to Regency Park Elementary School as Acting Principal, at no additional stipend, retroactive to June 8, 2016. *Motion by: Schlauch, Second by: Roessler Final Resolution: Motion passes Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None* 

Recommend approval to hire Christopher Kotts as System Administrator, at a prorated salary of \$53,500/year, with a start date to be determined by Central Administration. *Motion by: Schlauch, Second by: Caldwell Final Resolution: Motion passes Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None* 

Recommend a salary adjustment to \$40,000 for Steven Miles, Help Desk Administrator, effective July 1, 2016.

Motion by: Schlauch, Second by: Caldwell

Final Resolution: Motion passes

Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: None

Recommend approval to hire the following Special Services Sponsors for the 2016-2017 school year at the contracted rate, as listed.

- a. Senior High School After School Detention Joy Porter Drum
- b. TV Production Rick Berrott
- C. Junior High School Audio Visual Aid Director Jason Steele
- d. Senior High Class Play (1) Nick Mitchell
- e. Senior High Class Play (2) John DeLuce
- f. Junior High Class Play Jason Steele
- g. Senior High School Store Gina Sciulli
- h. Junior High School Yearbook Amanda Durick

i. Senior High School Newspaper – Kathleen Cooper

j. Junior High School Newspaper – Karen Mienke

k National Honor Society – Rick Berrott

I. Junior High School Ski Club (per trip, max. 5 trips per year) – Ryan Silvis

m. Senior/Junior Class (1) – Tim Rock

- n. Senior/Junior Class (2) Samor Pieper
- o. Sophomore Freshman Student Government Lori Black-Trusky
- p. Girls' Leaders Association Amy Martello
- q. Girls' Leaders Association Assistant Nicole Lundy
- r. Senior High School Band Director Bethany Loy
- s. Assistant Band Director (1) Joe Joyce
- t. Assistant Band Director (2) Brandon Miller
- u. Drill Team Ali Staniszewski
- v. Colorguard Samanth Passarello and Christine Aley (shared stipend)
- w. Senior High School Chorus Director John DeLuce
- x. Senior High School Orchestra Director Andrew Bronkaj
- y. Junior High School Chorus Director Jennifer Parachos
- z. Elementary Spring Concert Band Director Erin Marion
- aa. Elementary Spring Concert Chorus Director Jane Boyle
- bb. Elementary Spring Concert Chorus Director Kelly Wilson
- cc. Elementary Spring Orchestra Concert Director Nick Vranesevic
- dd. Musical Director Nick Mitchell
- ee. Musical Vocal Director John DeLuce
- ff. Musical Orchestra Director Bethany Loy
- gg. Robotics Sponsor Tamar McPherson
- hh. SADD Rochelle Dunn

Motion by: Schlauch, Second by: Caldwell

Final Resolution: Motion passes

Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: None

Recommend approval of the following teachers for professional contracts, who have successfully completed three years of service:

- a. Candice Comunale
- b. Lauren Dinga
- c. Mark Dinga
- d. Megan Gillis
- e. Nathan Lucas
- f. Nicole Lundy
- g. Zachary Rice
- h. Amy Palumbo
- i. Kristina Szurley

Motion by: Schlauch, Second by: Caldwell Final Resolution: Motion passesYes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None

Recommend approval to hire Dave Dziewulski and Missy Karkowsky for technology related summer work at the contracted rate, not to exceed \$9,000.00, collectively. *Motion by: Schlauch, Second by: Caldwell Final Resolution: Motion passes Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None* 

Recommend approval of a Leave of Absence, per the Teacher's Collective Bargaining Agreement, for Dr. Jennifer Clinton-Sikura, for the 2016-17 school year. *Motion by: Schlauch, Second by: Caldwell Final Resolution: Motion passes Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None*  Recommend approval, in accordance with the Family Medical Leave Act (FMLA), for an intermittent leave for Missy Karkowsky, retroactive from May 23, 2016 through May 27, 2016.

Motion by: Schlauch, Second by: Caldwell Final Resolution: Motion passes Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None

Recommend approval to create a part-time Assistant Transportation Director position. Motion by: Schlauch, Second by: Caldwell Final Resolution: Motion passesYes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None

#### Education Committee – Mrs. Susan Caldwell, Chair

Recommend approval of the following educational agreements, as presented:

Educational Institution		
1. The Meadows Psychiatric Center		
2. Western Psychiatric Institute and Clinic of UPMC		
3. Waterfront Learning Services Agreement		
4. Adelphoi Education Services Agreement		
5. Family Services of Western Pennsylvania		
6. Pennsylvania School Based ACCESS		

Motion by: Caldwell, Second by: Gallagher

Final Resolution: Motion passes

Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None

Absent: None

Recommend approval to accept \$20,000 STEAM Grant from the Allegheny Intermediate Unit. Motion by: Caldwell, Second by: Gallagher Final Resolution: Motion passes Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None

Recommend approval of the following overnight fieldtrip request, as presented:

Attendees	When/Event	Where
AP U.S. Government and Politics	Presidential	Washington D.C.
Students/Chaperones	Inauguration	

Motion by: Caldwell, Second by: Gallagher

Final Resolution: Motion passes

Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None

Absent: None

Recommend approval of the revised Parent-Student Handbooks for 2016-17, as presented.

Motion by: Caldwell, Second by: Gallagher

Final Resolution: Motion passes

Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None

Absent: None

The Committee of the Whole met on June 21, 2016. Mrs. Caldwell made this report. The Committee of the Whole Meeting is scheduled for Tuesday, July 12, 2016, at 6:00PM in Borough Council Chambers.

# Finance Committee – Mr. Sal Colella, Chair

Recommend approval of the Treasurer's Report and bill payments for May 2016, as presented.

Motion by: Colella, Second by: Caldwell Final Resolution: Motion passes Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None

Recommend ratification of bus purchases for nine new buses (8 large and 1 small) for the 2016-17 school year from Blue Bird Bus Sales of Pittsburgh, Inc. in the amount of \$715,395. Blue Bird was the lowest responsible bidder. Funding is to be provided from Series B of 2016 Bond Issue.

Motion by: Colella, Second by: Stepnick Final Resolution: Motion passes Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None

Absent: None

Recommend approval of the following year-end Business Office functions:

- a. Facsimile signatures for signing General Fund, all GOB Funds, Student Activities Fund, Athletic Fund and Food Service/cafeteria Fund checks
- b. Authorize the Director of Business Affairs to invest school district funds
- c. Authorize payments of utility and other discounted invoice pricing payments prior to the regular board voting meeting.

Motion by: Colella, Second by: Caldwell

Final Resolution: Motion passes

Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absort: None

Absent: None

Recommend authorizing Central Administration and District's Independent Auditors to make any necessary year-end budget transfers after June 30, 2016 for the 2015-16 fiscal year, as presented.

Motion by: Colella, Second by: Caldwell Final Resolution: Motion passes Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None

Recommend approval of the 2016-17 Substitute/Non-Bargaining Unit hourly rates, as presented. *Motion by: Colella, Second by: Caldwell Final Resolution: Motion passes Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None* 

Recommend approval to accept the 2016-17 Final General Fund Budget (Fund 10) with anticipated Revenues of \$65,278,129 and anticipated Expenditures of \$64,604,416 with the difference of \$673,713, an estimated budget operating surplus, with the millage rate set at 19.377.

Motion by: Colella, Second by: Caldwell Final Resolution: Motion passes with a Roll Call Vote Yes: Colella, Dowdell, Gallagher, Rogers, Stepnick, Zucco No: Caldwell, Roessler, Schlauch Absent: None

Homestead/Farmstead Exclusion Resolution (Act 1 of 2006) which results in a \$211.37 reduction in school real estate property taxes for 7,822 qualified applicants, as presented. *Motion by: Colella, Second by: Caldwell Final Resolution: Motion passes Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None*  Recommend approval of Act 20 Resolution for the collection of delinquent real estate taxes through sheriff sale processings, as presented.

Motion by: Colella, Second by: Caldwell

Final Resolution: Motion passes

Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None

Absent: None

Recommend approval of the following local tax resolutions necessary to support the 2016-17 General Fund Budget (Fund 10):

- a. Current Real Estate Tax Rate at 19.377 mils
- b. Per Capita Tax (Act 511 and School Code) at total of \$10.00
- c. Earned Income Tax (EIT) at 1.0% (Shared equally w/ Plum Borough)
- d. Deed Transfer Tax at 1.0% (Shared equally w/ Plum Borough)
- e. Local Service Tax (LST) at \$5.00

Motion to separate Item a. from the b,c,d,e was made by: Caldwell, Second by: Roessler Final Resolution: Motion fails with a Roll Call Vote Yes: Caldwell, Roessler, Schlauch No: Colella, Dowdell, Gallagher, Rogers, Stepnick, Zucco Absent: None Motion for existing motion by: Colella, Second by: Caldwell Final Resolution: Motion passes with a Roll Call Vote Yes: Colella, Dowdell, Gallagher, Rogers, Stepnick, Zucco No: Caldwell, Roessler, Schlauch

Absent: None

Recommend authorization for Central Administration and Solicitor to explore terms and conditions for a potential Tax Revenue Anticipation Note (TRAN) for state funding for the 2016-17 General Fund Budget (Fund 10), in the event the state does not pass the State Budget by June 30, 2016 or in a timely manner to provide necessary operating cash flow.

Motion by: Colella, Second by: Stepnick Final Resolution: Motion passes Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None Recommend approval to authorize a Request for Proposals for independent audit services beginning with fiscal year end 2015-2016. *Motion by: Colella, Second by: Gallagher Final Resolution: Motion passes Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None* 

Recommend approval to renew the agreement with Premier Medical Associates for School Physician Services for the period from July 1, 2016 to June 30, 2019 with no increase in cost or changes in service.

Motion by: Colella, Second by: Caldwell Motion to amend end date to June 30, 2017 by: Caldwell, Second by: Rogers Final Resolution: Motion passes Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None

Recommend approval to appoint Dr. Terry Stepnick of Golden Mile Dental for School Dentist Services for the period from July 1, 2016 to June 30, 2019 with no change in services and not to exceed \$499 annually. *Motion by: Colella, Second by: Gallagher Final Resolution: Motion passes Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Zucco No: None Absent: None Abstain: Stepnick* 

D.C. Field Trip Update.

Recommend approval to accept tuition paying Student A and Student B for the 2016-17 school year. Motion by: Colella, Second by: Caldwell Final Resolution: Motion passes Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None

The Committee of the Whole met on June 21, 2016. Mr. Colella made this report. The Committee of the Whole meeting is scheduled for Tuesday, July 12, 2016, at 6:00PM in the Borough Council Chambers.

## Policy Committee – Mrs. Vicky Roessler, Chair

Recommend approval to accept the following policy revisions, as listed.

Policy No.	Policy Name
Policy No. 304	Employment of District Staff
Policy No. 824	Maintaining Professional Adults/Student Boundaries
Policy No. 916	Volunteers

Motion by: Colella, Second by: Caldwell Final Resolution: Motion passes Yes: Caldwell, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco No: Colella Absent: None

The Committee of the Whole met on June 21, 2016. Mrs. Roessler will make this report. The Committee of the Whole meeting is scheduled for Tuesday, July 12, 2016, at 6:00PM in the Borough Council Chambers. Discussion ensued regarding a Safety Workshop.

Safe and Supportive Schools Committee – Mrs. Vicky Roessler, Chair The following motion was added to the agenda with a motion by Michelle Stepnick and a second from Michele Gallagher and a unanimous vote Recommend approval to enter a Memorandum of Understanding for the SRO with the Borough of Plum and the Plum Borough School District, as presented. *Motion by: Stepnick, Second by: Gall Final Resolution: Motion passes Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None* 

The Committee of the Whole met on June 21, 2016. Mrs. Roessler made this report. The next Committee of the Whole meeting is scheduled for Tuesday, July 12, 2016, at 6:00PM in the Borough Council Chambers.

#### Transportation Committee – Mr. Jim Rogers, Chair

The Transportation Committee did not meet this month. Mr. Rogers made a report.

## Athletic Committee – Mrs. Michele Gallagher, Chair

Recommend approval to hire Lindsy Muchnock, Head Girls' Varsity Basketball Coach, at the contracted amount, for the 2016-17 school year. *Motion by: Gallagher, Second by: Caldwell Final Resolution: Motion passes Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None* 

Recommend approval to hire Lisa DeLorenzo, Assistant Cross Country Coach #2, at the contracted amount, for the 2016-17 school year. *Motion by: Gallagher, Second by: Caldwell Final Resolution: Motion passes Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None*  Recommend approval to accept the following Volunteer Coaches for the 2016-17 season, as listed:

- a. James White Softball Coach
- b. Terrence Wiles- Softball Coach
- c. Suellen Wiles Majorette Sponsor
- d. Jessica Clark Majorette Sponsor

Motion by: Gallagher, Second by: Caldwell Final Resolution: Motion passes Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None

The Athletic Committee did not meet this month. Mrs. Gallagher made a report.

# Food Service and Nutrition Committee – Mrs. Michelle Stepnick, Chair

The Food Service and Nutrition Committee did not meet this month. Mrs. Stepnick made a report.

## Forbes Road Career and Technology Center - Mr. Jim Rogers, Representative

Recommend approval of the Forbes Road Career & Technology Center Revenue Anticipation Note (RAN) in the amount of \$4,400,000 at an interest rate of 1.2% for the 2016-17 school year, as presented. *Motion by: Rogers, Second by: Gallagher Final Resolution: Motion passes Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None* 

Mr. Rogers made a report.

## President's Report – Mr. Kevin Dowdell

Mr. Dowdell made this report.

#### Announcements

The regular July Board Meeting is scheduled for Tuesday, July 26, 2016 at 7:00 PM in the Borough Council Chambers.

#### Adjournment

Motion to adjourn at 10:36PM. *Motion by: Caldwell, Second by: Roessler Final Resolution: Motion passes Yes: Caldwell, Colella, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco No: None Absent: None* 

ATTEST TO:

**Board Secretary**